



First Baptist Academy

7898 Samuell Blvd, Dallas, Texas 75228

972 453 1321

EMPLOYMENT APPLICATION

Date: _____

Name: _____ SS#: _____
(Last) (First) (Middle)

Address: _____
(Street) (City) (State) (Zip)

Home Phone: (_____) _____ Cell Phone: (_____) _____

Email Address: _____

I. PERSONAL INFORMATION

1. Present Occupation _____

2. Do you use tobacco? ☐ Yes ☐ No alcoholic beverages? ☐ Yes ☐ No narcotics? ☐ Yes ☐ No

3. Can you physically, emotionally, and psychologically perform the duties for which you are applying?
☐ Yes ☐ No If no, please explain: _____

II. POSITION DESIRED

1. Lower School (K-5) Middle School (6-8) Upper School (9-12)

2. If K-5, what grade(s) you would prefer to teach? Kinder 1st 2nd 3rd 4th 5th

3. If 6-12, what subjects are you qualified to teach (minimum of 24 hours)? _____

4. What extra-curricular activities beyond classroom teaching are you prepared to coach or supervise?

5. Other experiences, hobbies or talents _____

6. Teaching certificate held? ☐ Yes ☐ No If so, what state? _____

Major _____ Minor _____ Type of Certification _____

ACSI Certification ☐ Yes ☐ No

7. How did you hear about FBA? _____

8. What is your present or most recent salary? _____

III. PERSONAL VIEWS AND BELIEFS

1. Church you presently attend _____
2. Are you a member? ☐Yes ☐No How often do you attend each month? _____
3. Pastors Name _____ Phone _____
4. Address _____
5. Denominational preference _____
6. In what areas of church activity have you participated in the past? _____

7. In what other regular Christian activity are you involved in now? _____

8. Please explain your belief about the Bible and its content _____

9. Explain the gospel as you understand it _____

10. Explain when and how you came to know God personally _____

11. Name two persons whom you have influenced spiritually _____

12. To what religious and/or non-religious organizations, clubs or groups do you belong? _____

IV. ACADEMIC BACKGROUND

List your education preparation beyond senior high school (attach copies of transcripts)

Name of School/Location	Major	Degree/Diploma	Date Received

Other pertinent education (include seminars, conferences, workshops, etc). _____

Academic (or other) honors _____

V. EXPERIENCE

List work experience since college. Begin with present position and list in order. Attach an addendum, if necessary.

Employer/City, State	Dates From/To	Job Title

Total years of teaching experience in schools _____

If applicable, please explain why you left (or plan to leave) your former position _____

What books have you read recently? _____

FBA employs individuals who are in agreement with its statements of core beliefs and mission. FBA does not discriminate against any applicant for employment on the basis of race, age, sex, marital status, national or ethnic origin.

All qualified applicants will receive consideration.

VI. REFERENCES

Please give the name of references who may be contacted concerning your work experience and/or Christian life.

1. Professional references (former employer, supervisor, etc)

Name _____

Address _____

Position _____ Phone _____

2. Present employer (If you prefer us not contact your present employer, please explain)

Name _____

Address _____

Position _____ Phone _____

3. Personal reference (pastor, church leader, friend - please state relationship)

Name _____

Address _____

Position _____ Phone _____

4. Are you personally acquainted with anyone now employed by First Baptist Academy? ☐Yes ☐No

If so, whom? _____

5. Would an exhaustive background check reveal any activities in your life that if discovered would embarrass First Baptist Academy and its biblical position on morals and Christian life? ☐Yes ☐No

THE ACADEMY'S BIBLICAL POSITION ON THE TEACHER AS A ROLE MODEL

First Baptist Academy uses only the Bible as its basis for faith and practice (II Timothy 3: 16-17) and all employees are required to be born again, to be active in an evangelical church, and to live lives pleasing to Christ as Lord (Colossians 3:17).

As an educational institution, the Academy requires that every employee manifests by precept and example the highest Christian virtue and personal decorum, serve as a role model to pupils (I Timothy 4:12) both in and out of school (Luke 6:40), and as an example to parents and fellow faculty members in judgment, respect, and Christian living. This includes, but is not limited to, the refraining from such activities as the use of alcohol, tobacco, illicit drugs, and the use of vulgar and profane language (Colossians 3:17; Titus 2: 7-8; I Thessalonians 2:10, 5:18, 22; James 3:17-18).

The Academy employee agrees that the Scripture dictates standards of sexual behavior. Any promiscuity, homosexuality, or other deviant sexual behavior is forbidden and such violates the requirement of being a role model. The unique roles of male and female are clearly defined in Scripture. Romans 1:24-32 states that God recognized homosexuals and other deviates as perverted. Such deviation from Scriptural standards is grounds for termination (Romans 12: 1-2; I Corinthians 6: 9-20; Ephesians 4: 1-11, 5: 3-5; I Thessalonians 4: 3-8; I Timothy 4:12; II Timothy 2: 19-22; I Peter 1: 15-16; I John 3: 1-3).