



First Baptist Academy

PO Box 868, Dallas, Texas 75221 (214) 969 7861

# EMPLOYMENT APPLICATION

Date: \_\_\_\_\_

Name: \_\_\_\_\_ SS#: \_\_\_\_\_  
(Last) (First) (Middle)

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Home Phone: (\_\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_\_) \_\_\_\_\_

Email Address: \_\_\_\_\_

## I. PERSONAL INFORMATION

1. Present Occupation \_\_\_\_\_
2. Do you use tobacco? Yes No alcoholic beverages? Yes No narcotics? Yes No
3. Can you physically, emotionally, and psychologically perform the duties for which you are applying?  
Yes No If no, please explain: \_\_\_\_\_

## II. POSITION DESIRED

1. Lower School (K-5) Middle School (6-8) Upper School (9-12)
2. If K-5, what grade(s) you would prefer to teach? Kinder 1st 2nd 3rd 4th 5th
3. If 6-12, what subjects are you qualified to teach (minimum of 24 hours)? \_\_\_\_\_  
\_\_\_\_\_
4. What extra-curricular activities beyond classroom teaching are you prepared to coach or supervise?  
\_\_\_\_\_
5. Other experiences, hobbies or talents \_\_\_\_\_  
\_\_\_\_\_
6. Teaching certificate held? Yes No If so, what state? \_\_\_\_\_  
Major \_\_\_\_\_ Minor \_\_\_\_\_ Type of Certification \_\_\_\_\_  
ACSI Certification Yes No
7. How did you hear about FBA? \_\_\_\_\_
8. What is your present or most recent salary? \_\_\_\_\_

**III. PERSONAL VIEWS AND BELIEFS**

1. Church you presently attend \_\_\_\_\_

2. Are you a member? Yes No How often do you attend each month? \_\_\_\_\_

3. Pastors Name \_\_\_\_\_ Phone \_\_\_\_\_

4. Address \_\_\_\_\_

5. Denominational preference \_\_\_\_\_

6. In what areas of church activity have you participated in the past? \_\_\_\_\_

\_\_\_\_\_

7. In what other regular Christian activity are you involved in now? \_\_\_\_\_

\_\_\_\_\_

8. Please explain your belief about the Bible and its content \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

9. Explain the gospel as you understand it \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

10. Explain when and how you came to know God personally \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

11. Name two persons whom you have influenced spiritually \_\_\_\_\_

\_\_\_\_\_

12. To what religious and/or non-religious organizations, clubs or groups do you belong? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**IV. ACADEMIC BACKGROUND**

List your education preparation beyond senior high school (attach copies of transcripts)

Name of School/Location	Major	Degree/Diploma	Date Received

Other pertinent education (include seminars, conferences, workshops, etc). \_\_\_\_\_

Academic (or other) honors \_\_\_\_\_

**V. EXPERIENCE**

List work experience since college. Begin with present position and list in order. Attach an addendum, if necessary.

Employer/City, State	Dates From/To	Job Title

Total years of teaching experience in schools \_\_\_\_\_

If applicable, please explain why you left (or plan to leave) your former position \_\_\_\_\_

What books have you read recently? \_\_\_\_\_

*FBA employs individuals who are in agreement with its statements of core beliefs and mission. FBA does not discriminate against any applicant for employment on the basis of race, age, sex, marital status, national or ethnic origin.*

*All qualified applicants will receive consideration.*

## VI. REFERENCES

Please give the name of references who may be contacted concerning your work experience and/or Christian life.

1. Professional references (former employer, supervisor, etc)

Name \_\_\_\_\_

Address \_\_\_\_\_

Position \_\_\_\_\_ Phone \_\_\_\_\_

2. Present employer (If you prefer us not contact your present employer, please explain)

Name \_\_\_\_\_

Address \_\_\_\_\_

Position \_\_\_\_\_ Phone \_\_\_\_\_

3. Personal reference (pastor, church leader, friend - please state relationship)

Name \_\_\_\_\_

Address \_\_\_\_\_

Position \_\_\_\_\_ Phone \_\_\_\_\_

4. Are you personally acquainted with anyone now employed by First Baptist Academy? Yes No

If so, whom? \_\_\_\_\_

5. Would an exhaustive background check reveal any activities in your life that if discovered would embarrass First Baptist Academy and its biblical position on morals and Christian life? Yes No

### **THE ACADEMY'S BIBLICAL POSITION ON THE TEACHER AS A ROLE MODEL**

*First Baptist Academy uses only the Bible as its basis for faith and practice (II Timothy 3: 16-17) and all employees are required to be born again, to be active in an evangelical church, and to live lives pleasing to Christ as Lord (Colossians 3:17).*

*As an educational institution, the Academy requires that every employee manifests by precept and example the highest Christian virtue and personal decorum, serve as a role model to pupils (I Timothy 4:12) both in and out of school (Luke 6:40), and as an example to parents and fellow faculty members in judgment, respect, and Christian living. This includes, but is not limited to, the refraining from such activities as the use of alcohol, tobacco, illicit drugs, and the use of vulgar and profane language (Colossians 3:17; Titus 2: 7-8; I Thessalonians 2:10, 5:18, 22; James 3:17-18).*

*The Academy employee agrees that the Scripture dictates standards of sexual behavior. Any promiscuity, homosexuality, or other deviant sexual behavior is forbidden and such violates the requirement of being a role model. The unique roles of male and female are clearly defined in Scripture. Romans 1:24-32 states that God recognized homosexuals and other deviates as perverted. Such deviation from Scriptural standards is grounds for termination (Romans 12: 1-2; I Corinthians 6: 9-20; Ephesians 4: 1-11, 5: 3-5; I Thessalonians 4: 3-8; I Timothy 4:12; II Timothy 2: 19-22; I Peter 1: 15-16; I John 3: 1-3).*